

BILLY R. CLOSE, PH.D.

VITAL STATISTICS

Born: Donalsonville, Georgia; Married: Fran T. Close, Ph.D.; Children: Nia Sekayi, Nataki Adia, Nyla Imani; Excellent health.

OFFICE ADDRESS

The Florida State University
College of Criminology & Criminal Justice
305 Epps Hall, 145 Convocation Way
Tallahassee, Florida 32306 - 1273
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EDUCATION

Doctor of Philosophy, Criminology and Criminal Justice
The Florida State University, 1997

Master of Science, Criminology, The Florida State University, 1992

Dual Bachelor of Science Degree in Criminology and Psychology, The Florida State University, April 1988 Minor - Black Studies

POSITIONS HELD

Assistant Professor, College of Criminology & Criminal Justice, Florida State University, August 1997-present

Faculty Associate, African - American Studies Program, Florida State University, 1994 - present

Summer Faculty Associate, Florida State University Center for Academic Retention and Enhancement (C.A.R.E.), 2003-present

President and Founder, Beyond The Athlete[®], Inc. 2005-present

Adjunct Professor, Department of Sociology & Criminal Justice, Florida Agricultural and Mechanical University, Spring 2004

Director, Florida State University Community/University Partnership Program/Brotherhood of Pride Academy for Young Black Males, May 1992-2007

POSITIONS HELD (con'td)

Assistant Director, Black Studies Program, Florida State University, August 1994 – August 1998

Acting Director, Black Studies Program (Fall/Summer 1995, Fall 1996)

Program Director/Coordinator, Florida State University Summer Black Graduate Orientation Program 1989-2004

Graduate Research/Teaching Assistant, Black Studies Program at Florida State University, October 1988-1994

Research Consultant, Supreme Court of the State of Florida's Racial and Ethnic Bias Study Commission, May 1989-December 1991

Administrative Assistant in charge of data processing for the Governor's Council on Physical Fitness and Sports, May 1988-October 1988

Head Men's Track & Field Coach, Lincoln High School, Tallahassee, FL, 1988

UNDERGRADUATE LEVEL COURSE INSTRUCTION

Minorities, Crime & Social Policy - CCJ-4662

Police, Problems, and Practices – CJE-4114

Individual Rights and Criminal Justice – CJL-4064

Individual & Society - CCJ-4031

Criminology - CCJ-3011

Social Reality of Black Males – CCJ-4938

Mentoring Black Males – CCJ-4938

Mentoring Minority Males – CCJ-4938

Seminar on Racial Profiling – CCJ-4938

Seminar on Black Males – CCJ-4938

Social Problems of Youth – CCJ-4938

Freshman Seminar in Criminology & Criminal Justice– CCJ-1005

Diversity & Justice - AFA-1003

Theory & Dynamics of Racism and Oppression - AFA-3101

Introduction to the African-American Experience - AFA-3000

Ethnicity and Methodology in the Humanities and Social Sciences – AFA-4975

GRADUATE LEVEL COURSE INSTRUCTION

Race, Ethnicity, Crime and Social Justice – CCJ-5669

Gender, Crime and Justice – CCJ-5670

Correctional Management – CCJ-5446

RESEARCH PUBLICATIONS

Williams, Brian N.; Close, Billy R.; and Kang, Seong C. (2016) "Out of the Recent Darkness and into the New Light: Managerial Implications Emerging from the Martin-Zimmerman Encounter," *Journal of Public Management & Social Policy*: Vol. 23: No. 1, Article 2. <http://digitalscholarship.tsu.edu/jpmisp/vol23/iss1/2>

Close, Billy R. 2011. "Perceptions of Disproportionate Minority Contact: An Assessment of Risk Factors Impacting Delinquency among Young Black Males in Duval County, Florida," Study and Technical Report for Florida's Department of Juvenile Justice and 21st Century Research and Evaluation.

Close, Billy R., et. al. 2007-2010. "*Florida Council on the Social Status of Black Men and Boys: 2009 Annual Report*," Study and Reports Commissioned by the Florida Legislature (Section 16.615, Florida Statutes) and the Office of the Attorney General.

Williams, Brian and **Close, Billy R.** 2008. "Perceptions of Bias-Based Policing: Implications for Police Policy and Practice," in M. Lynch, E. Patterson and K. Childs' *Racial Divide: Racial and Ethnic Bias in Criminal Justice*, (pp. 61-81), Criminal Justice Press, Monsey, NY.

Close, Billy R. and Mason, Patrick Leon. September 2007. "Searching for Efficient Enforcement: Officer Characteristics and Racially Biased Policing," *Review of Law & Economics*: Vol. 3: No. 2, Article 5. <http://www.bepress.com/rle/vol3/iss2/art5>

Close, Billy R. 2007. "Bridging the Gap between Diversity and Social Justice: Personal Professional and Pedagogical Insights from Courses on Race, Diversity and Crime," in D. Brunson, B. Jarmon and L. Lampel (Eds.) *Letters from the Future: Linking Students and Teachers with the Diversity of Everyday Life*, (pp.180-205), Stylus Publishers.

Close, Billy R. and Patrick L. Mason. December 2006. "After the Traffic Stops: Officer Characteristics and Enforcement Actions", *Topics in Economic Analysis & Policy*: Vol. 6: No. 1, Article 24. <http://www.bepress.com/bejeap/topics/vol6/iss1/art24>

Close, Billy R., et. al. 2008. "*Florida Council on the Social Status of Black Men and Boys: 2007 Annual Report*," Study and Report Commissioned by the Florida Legislature (Section 16.615, Florida Statutes) and the Office of the Attorney General. [http://myfloridalegal.com/webfiles.nsf/WF/JFAO-7AVKYG/\\$file/FinalReport.pdf](http://myfloridalegal.com/webfiles.nsf/WF/JFAO-7AVKYG/$file/FinalReport.pdf)

Close, Billy R. and Patrick Mason, Ph.D. 2002. "*Traffic Stop Data Analysis: The Florida Highway Patrol and Racial Differences in Traffic Stops and Driver Treatment*," Study and report commissioned by Florida Department of Transportation. Project Number: FT-02-24-01, Contract Number: AL521.

Felecia Dix-Richardson and **Close, Billy R.** 2002. "Intersections of Race, Religion, and Inmate Culture: The Historical Development of Islam in American Corrections," in *Journal of Offender Rehabilitation*, 35, 3/4.

Felecia Dix-Richardson and **Close, Billy R.** 2002. "Intersections of Race, Religion, and Inmate Culture: The Historical Development of Islam in American Corrections," Reprinted in *Religion, the Community and the Rehabilitation of Criminal Offenders*, (87-108), Hayworth Press.

Lynch, M., Huey, J., Nunez, S., **Close, B.R.** & Johnston, C. 1992. "Cultural Literacy, Criminology and Female Gender Issues: The Power to Exclude," *Journal of Criminal Justice Education*, 3(2):183-202.

Tollett, T. and **Close, Billy R.** 1991. "The Over-representation of Blacks in Florida's Juvenile Justice System," in M. Lynch and E.B. Patterson (Eds.) *Race and Criminal Justice* (86-99), NY: Harrow & Heston.

"*The Over-representation of Black Youth in the Juvenile Justice System*," Study and report commissioned by the Florida Supreme Court, 1990. T. Tollett, **B. Close**, D.E. Georges-Abeyie, W. Harper, B. Barrios, and K. Budnick.

RESEARCH/EVALUATION REPORTS

Co-author, Special Summer Program Annual Reports to Florida Board of Regents for the Florida State University Black Graduate Student Orientation Program, 1989-2003.

Co-authored with Patrick Mason, Ph.D. (2002) "*Traffic Stop Data Analysis: The Florida Highway Patrol and Racial Differences in Traffic Stops and Driver Treatment*," Study and report commissioned by Florida Department of Transportation. Project Number: FT-02-24-01, Contract Number: AL521.

Close, Billy R., et. al (2008) "*Florida Council on the Social Status of Black Men and Boys: 2007 Annual Report*," Study and Report Commissioned by the Florida Legislature (Section 16.615, Florida Statutes) and the Office of the Attorney General.

RESEARCH & ADMINISTRATIVE GRANTS

Summer Research Stipend – The Center for the Advancement of Human Rights (CAHR) in support of Faculty Development Initiative on *Post-Conflict Reconciliation and Reconstruction in three African countries (Uganda, Rwanda and South Africa)*, June 8- July 1st, 2007 (**Total Award \$3,000**)

Co-Principal Investigator – Traffic Stop Data Analysis: The Florida Highway Patrol and Racial Differences in Traffic Stops and Driver Treatment, Study commissioned by Florida Department of Transportation. Project Number: FT-02-24-01, Contract Number: AL521 (**Total Award 2002 - \$75,000.00**)

Co-Principal Investigator/ Florida State University Community/University Partnership Program (Brotherhood of Pride Academy) -Funded through HRS and FSU (**Total Award 1993-95: \$438,165.00**)

Co- Principal Investigator & Project Director, Florida State University Black Graduate Student Summer Orientation Program - Funded through BOR/FL Legislature (**Total Award 1989-2003: \$628,125.00**)

Brotherhood of Pride Scholarship/Billy R. Close Research Enhancement Fund
 (\$25,000 – private donation by Martin R. Mayhew)

Total Funded Activity (\$1,169,290.00)

Recent Research Grants Submitted

Close, Billy and Patrick Mason. Submitted to the National Science Foundation on
 “Biased Policing: The Impact of Race, Ethnicity, and Gender on Police Searches and
 Enforcement Actions”. **Requested \$301,844 –not funded**

Close, Billy and Patrick Mason. Submitted a grant proposal to the National
 Science Foundation on "Racial Profiling and The Florida Highway Patrol."
Requested \$380,228 – not funded

Other Research in progress:

Articles:

"Towards an Understanding of Policing Norms: Social Identity, Organization Identity,
 and Efficient Policing” – *Under Revision*

Searching Less and Finding More: How Bureaucratic Representation Leads to Efficient Policing"

“Being Blue: Representation, Identity, and the Traffic Stop”

“Perceptions of Disproportionate Minority Contact: An Assessment of Risk Factors
 Impacting Delinquency among Young Black Males in Duval County, Florida”

Book:

African-American Law Enforcement Executives: Between Black and Blue (under
 contract w/ Dr. Brian Williams, University of Georgia) Lynne Reinner Publishers.

DOCUMENTARY

Appeared in ***Black Criminality: Black Males and the US Penal System*** by Ana-Alicia
 Broadus, Florida State University Film School, April 11th, 2008

PROFESSIONAL AFFILIATIONS

McKnight Achievers Society, Florida Education Fund
 W.E.B. Dubois National Honor Society
 The American Society of Criminology
 The Academy of Criminal Justice Sciences
 National Association of Blacks in Criminal Justice
 National Organization of Black Law Enforcement Executives
 United Faculty of Florida
 National Education Association
 American Federation of Teachers

PARAPROFESSIONAL ACTIVITIES

Member, Lincoln High School's School Advisory Committee (SAC), August 2017-Present

Member, Florida State University Strategic Plan Workgroup for Diversity and Inclusion Initiative, June 2017 – July 2017

Member, Florida State University National Coalition Building Institute Team, September 29, 2016 - present

Member, Florida State University Diversity and Inclusion Council, 2015-present, Co-chair, Subcommittee on Recruitment and Retention of a Diverse Student Body

Member, 2015-2016 Outstanding Teaching Assistant Award (OTAA) Selection Committee, Florida State University

Founder, The All-American Book Club (ABC): An Elementary School Literacy Initiative, January 2012- present, Cumulative Hours: 5,670

Founding Board Member, Bond Community Healthcare Foundation, Inc., January 2015-March 2016

Member, Florida State University Black Alumni Association's Scholarship Selection Committee, 2013 - present

Board Member, Florida State University International Programs Association, Inc., November 2012 - present

Board Member, College Reach-Out Program Advisory Council, Florida Department of Education, 2009 - present

Board Member, Associated Marine Institute of Tallahassee, Inc., 2004 -present

Board Member, Florida State University Athletics Committee, 2008 - present

Life Member, Florida State University Alumni Association, 2009 - present

Life Member, Florida State University Black Alumni Association, 2009- present

Member, Florida A&M University Teaching Innovation Award Competition Evaluation Committee, 2014

Member, Center for Academic Retention and Enhancement Search Committee, Florida State University Student Affairs, 2012

Member, Florida State University Center for Academic Retention and Enhancement 2010 Reunion Planning Committee

Board Member, Bit Hits Foundation, 2008 - 2013

Appointed Member, Council on the Social Status of Black Men and Boys, Florida's Office of the Attorney General, 2007-2010

Chair, Subcommittee on Improving Educational Outcomes, 2007-2009
 Member, Subcommittee on Improving Foster Care and Family Issues
 Member, Subcommittee on Criminal Justice

Board Member, Leon County School Foundation, Inc., 2006-2010

Faculty Co-Advisor, Florida State University Black Graduate Student Association, 2003 – 2006

Faculty Associate, Inter-institutional International Academic Collaborative Among ACC Universities (ACCIAC) – Faculty Development Initiative on *Post-Conflict Reconciliation and Reconstruction in three African countries (Uganda, Rwanda and South Africa)*, June 8-July 1st, 2007

Board Member/Life Member, Florida State University Varsity Club, 2003- present

Vice President, Lincoln High School Alumni Association Board of Directors, 2002-present

Volunteer Mentor, Student Support Services Program in the Center for Academic Retention and Enhancement, 2003- present

Member, Florida State University Florence-London Minority Student Selection Committee, 1990 – present

Member, Youth Crime Prevention and Intervention Advisory Committee, Tallahassee Urban League, Inc. 2001- 2006

Member, Committee for Planning Black Graduate Student Orientation and Support, 1989 – 2005

Faculty Advisor, Alpha Delta Psi – Student Service Organization of Black Women in Criminology & Criminal Justice at FSU, 2004

Volunteer Participant/Contributor – “Blow the Whistle on Asthma,” The American Lung Association of Florida –Big Bend Region, February, 2004

Volunteer Community Consultant, Steele-Brooks Institute, Tallahassee, Florida, 2003 – 2006

Chair, FSU's Dr. Martin Luther King Jr. Distinguished Service Award Selection Committee, 2001

Faculty Advisor, Alpha Phi Sigma, National Criminal Justice Honor Society, Florida State University, 1997 – 2001

Faculty Liaison, The Educational Connections Project, National Council on Crime and Delinquency, 2001

Associate Editor, Social Pathology, Sage Periodical Press, 2000-2001

Member, FSU School of Criminology Doctoral Comprehensive Exam Committee (Theory), 2000-2001, 2003

Member, FSU School of Criminology Scholarship Committee, 1999-2004

Faculty Ambassador, School of Criminology Freshman Orientation Program, 1998

Member, Board of Advisors, "FSU'S Your Voice Talk Show," 1999-2003

Member, Multi-Cultural Affairs Committee, Florida State University, 1997-2002

Member, Florida State University Faculty Senate, 1998-2000

Member, Florida State University Graduate Policy Committee, 1998-2000

Member, Office of Multi-Cultural Affairs Black History Month Committee, 1999

Reviewer, Allyn & Bacon Publishing, 1997

Reviewer, Simon & Schuster Education Group, 1999

Reviewer, American Journal of Criminal Justice, 2002

Reviewer, Social Problems, 2010

Member, Delores Auzenne Fellowship for Black Graduate Students Selection Committee, 1994 – 2002

Member, Leslie Wilson Assistantship & Black Faculty Support Awards Committee, 1999

Member, Florida State University - McKnight Doctoral Fellowship Program Liaison Committee, 1991 – 1997

Member, Board of Directors, Glenn Terrell House, Inc., Fall 1995, Spring 1995

Member, FSU School of Criminology & Criminal Justice Undergraduate Curriculum Reform Committee, 1994 -1995

Member, President's Task Force on Community Service/Service Learning, 1992

Member, Council of Community Delinquency Service Providers, 1992 - 1994

Member, Florida State University Intercollegiate Athletics Self-Study Committee, 1992

Member, Minority Programs Advisory Board, Florida State University, 1990 – 1991

Member, Florida State University Athletic Board Committee, 1986-1988
 Academic Subcommittee 1986-87
 Goals and Priority Subcommittee 1987-88

Member, FSU School of Criminology & Criminal Justice Grade Appeals
 Committee, 1991

Member, "Say No To Drugs" Committee, Florida State University, 1986-88

Member, Black Student Leadership Committee, 1988

ACADEMIC AWARDS/HONORS

2017 Faculty Appreciation Award, SISTUHS, Florida State University, October 1, 2017

2017 Partner With A Purpose Award, Division of Student Affairs, Florida State
 University, May 16, 2017

Nominated Martin Luther King, Jr. Distinguished Service Award, Florida State
 University 2016

University Teaching Award Recipient for the Year 2014-2015, Florida State University,
 April 27, 2015

Inductee, Florida State University Alumni Association's Circle of Gold, April 11, 2015

Distinguished Service Award, Florida Council on the Social Status of Black Men and
 Boys, February 2015

2014 Faculty Appreciation Award, Florida State University Athletics/Women's Softball

2013 Faculty-Staff Grand Marshal Florida State University Homecoming Activities

Nominated, 2012 Leadership Award, sponsored by the Division of Student Affairs,
 Florida State University

Outstanding Faculty Award Recipient, Black Female Development Circle, Inc. Florida
 State University Chapter, Annual Tribute to a Black Man, November 15th, 2010

Guardian of the Flame Faculty Award Recipient, Florida State University Burning Spear
 Leadership Honor Society, April 8th, 2010

Outstanding Faculty/Administrator Award Recipient, Florida State University Black
 Alumni Association, October 30, 2009

University Undergraduate Teaching Award Recipient for the Year 2007-2008, Florida
 State University, April 7th, 2008

Summer Faculty Development Award Recipient, The Atlantic Coast Conference Inter-institutional International Academic Collaborative (ACCIAC) –Post-Conflict Reconciliation and Reconstruction in three African countries (Uganda, Rwanda, and South Africa), June 8-July 1st, 2007

Nominated Faculty of the Year Award - 2006 National Society of Collegiate Scholars

Advising Award, Florida State University Black Graduate Student Association, March 2006

Advising Award, Florida State University Black Graduate Student Association, April 2005

Nominated- Distinguished Teacher Award, Florida State University, 2005– 2006, 2007-2008, 2011-12, 2014-2015, 2015-2016

Nominated-University Teaching Award, Florida State University – 2004, 2001, 1997, 1999

Nominated - Undergraduate Advising Award, Florida State University - 1997

W.E.B. Dubois National Honor Society - Honorary Member, Fall 200, Florida State University.

The Dr. Martin Luther King, Jr. Distinguished Service Award Recipient, Florida State University, January 10, 2001

University Teaching Award Recipient for the Year 1999-2000, Florida State University, April 10, 2000

Faculty of the Month, Florida State University, September 2000

Lincoln High School Hall of Fame, Inaugural Inductee, 1999

Inducted - McKnight Achievers Society, Florida Education Fund, Tampa, Florida, 1997

McKnight Doctoral Fellowship, The Florida State University, 1989-1994

Russell V. Ewald Award for Academic Excellence and Human Service – presented by the Florida Endowment Fund for Higher Education, 1991

Summer Minority Graduate Orientation Fellowship – The Florida State University, 1989

Honorary Induction - McKnight Achievers Society, McKnight Center of Excellence, Tallahassee, Florida 1990

Member - Omicron Delta Kappa National Leadership Honor Society

Academic Incentive Scholarship, Florida State University, 1983-1984

ADDITIONAL ACADEMIC/ATHLETIC HONORS & AWARDS

State of Florida Track & Field Hall of Fame Inductee, 2012
 Golden South Track & Field Classic Hall of Fame Inductee, 2008
 FSU Career Academic Track and Field Award, 1983-1988
 All Metro-Conference Academic List, 1984 – 1988
 Metro-Conference Medallion Scholar Athlete of the Year Award, 1988
 Metro-Conference Champion - Long Jump, 1987
 National High School Track and Field All-American (Triple Jump), 1983
 State of Florida's Class 3A Track & Field Long Jump Champion, 1983
 State of Florida's Class 3A Track & Field Triple Jump Champion, 1983
 Florida State University Track and Field Scholarship, 1983-1988
 Team Captain, Florida State University Track and Field, 1987 & 1988
 Who's Who Among African-Americans
 Who's Who Among Students in American Universities and Colleges, 1988 & 1991
 Outstanding Young Man of America, 1989 & 1991
 Who's Who Among American High School Students, 1983
 Ranked Top 10 Nationally in High School Triple Jump, 1983
 Ranked Top 10 Nationally in Collegiate Indoor Long Jump, 1987
 Florida State University Track and Field Indoor School Record Holder, 1988-2001
 Lincoln High School Record Holder, Long & Triple Jump, 1981- present

PROFESSIONAL WORKSHOPS AND RESEARCH PRESENTATIONS

Invited Lecture – “Beyond Conceptual Incarceration & Black Crimmythology: Personal, Professional and Pedagogical Insights,” 10th Annual Literary Forum Series, Florida Agricultural & Mechanical University, February 22, 2018

Invited Lecture – “FGEN2FSU – “Why quitting is simply not an option!” Florida State University Center for Academic Retention and Enhancement, Tallahassee, Florida, October 11, 2017

Invited Presentation – “Rewarding your effort, celebrating our success!” Fifth Grade Celebration, Hartsfield Elementary School, Tallahassee, Florida, May 26, 2017.

Invited Workshop – “Developing and sharing effective coping skills for mentoring young black males: reading, ‘riting, ‘rithmetic, and racism,” SEC Mentoring Program, Florida State University, April 21, 2017.

Invited Workshop – “Engaging the entire village: Insights for understanding mentoring within the context of the black family and its community,” SEC Mentoring Program, Florida State University, March 31, 2017.

Invited Workshop – “The African-American College Male Mentor: Bridging the Gap Between Yesterday, Today, and Tomorrow,” SEC Mentoring Program, Florida State University, February 24, 2017.

Invited Workshop – “Beyond The Athlete: If You Can Read, You Can Compete in Life!,”
 Orange Avenue Community Center/Hartsfield Elementary Schools Parent Workshop,

Tallahassee, Florida, February 15, 2017.

Invited Workshop – “Beyond The Athlete: Avoiding Delinquency and Developing Your “A” Game,” John G. Riley Elementary School, Tallahassee, Florida, November 2, 2016.

Invited Panelist – “The Social Reality of Black Male Success: A Personal View,” Sons of Sophistication, Florida State University, October 10, 2016.

Invited Presentation – “Service Leadership Seminar,” Florida State University Center for Leadership and Social Change, Tallahassee, Florida, August 24, 2016.

Invited Presentation – “Beyond Delinquency and Black Male Crimmythology,” Riley Elementary School – Bears to Men Program, Tallahassee, Florida, April 1, 2016.

Invited Lectures – “Towards an Understanding of Mis-Education and Underachieving Colleges: Reflections on Derek Bok,” Freshman Interest Group, Florida State University, October 13, 2015.

Invited Lecture – “Beyond Black Criminality: Towards an Understanding of Conceptual Incarceration and Black Crimmythology,” Graduate Seminar Lecture Series, Bethune Cookman University, Daytona, Beach, Florida, April 9, 2015.

Invited Presentation – “Beyond the Achievement Gap: Towards an Understanding of the Past, Present, and Future Social Status of Black Males and Education in Florida,” The Florida Council on the Social Status of Black Men and Boys, Day of Dialogue Conference on Developing Educational Parity for Black Males, Daytona Beach, Florida February 4, 2015.

Invited Presentation – “Love, Help, and Accountability: Recognizing the Basic Needs for Achieving Success and Overcoming Failure,” Saint Peter Primitive Baptist Church, Tallahassee, Florida, July 26, 2014.

Invited Panelist– “Towards an Understanding of the Black Male Trauma & Triumph,” Florida Council on the Social Status of Black Men & Boys, Tallahassee, Florida, July 25, 2014.

Invited Workshop – “Beyond Diversity & Change: Towards and Understanding of Co-Equality and Correction in the 21st Century,” Florida State University Center for Academic Retention and Enhancement, Tallahassee, Florida, July 15, 2014.

Invited Participant – 21st Annual JDAI National Inter-Site Conference, Philadelphia Marriott Downtown Hotel in Philadelphia, PA, June 2-4, 2014

Invited Presentation – “Moving Beyond the Athlete: Doing More, Being More!” Lincoln High School Track & Field Banquet, Tallahassee, Florida, May 20, 2014.

Invited Workshop – “Annie E. Casey and the Office of the White House HBCU Initiative,” Orlando, Florida, February 21, 2014.

Presenter – “From Philadelphia to the Globe: Race and Place in the Criminology of W.E.B Dubois,” National Conference, University of South Florida Institute on Black Life, Tampa, Florida, February 20, 2014.

Invited Presentation – “Black Crimmythology: Towards an Understanding of Black Male Trauma and Conceptual Incarceration,” High-Risk Delinquent and Dependent Youth, Educational Research Project Training, Orlando, Florida, September, 7, 2013.

Invited Presentation – “Bridging the Gap Between Academics, Athletics and Life: Towards An Understanding of Being Uncommonly Gifted,” Florida State University Athletic Department, Tallahassee, Florida, June 17, 2013.

Presenter – “Reflections on the Trayvon Martin–George Zimmerman Encounter: Multidisciplinary Perspectives, Revelations, & Implications,” Academy of Criminal Justice Sciences, 50th Annual Meeting, Dallas, TX, March 22, 2013.

Invited Keynote Address - “Moving Forward, While Looking Back: Towards an Understanding of Social Justice and Black History,” William J. Montford Middle School Black History Program, Tallahassee, Florida, February 27, 2013.

Invited Lecture - “Identifying Causes and Consequences of Deviant Behavior Among At-Risk Youth: Implications for Research and Practice,” Department of Social Work, Florida A&M University, Tallahassee, Florida, February 26, 2013.

Invited Lecture – “Mentoring Black Males: Towards an Understanding of Why the Zebra May Despise His Own Stripes,” Department of Social Work, Florida A&M University, Tallahassee, Florida, October 10, 2012.

Invited Lecture – “Discrimination and Dysfunctionality: Towards an Understanding of Black Youth and Family Dynamics,” Department of Social Work, Florida A&M University, Tallahassee, Florida, June, 6, 2012.

Presenter – “Managing Personal and Professional Identities Within The Political Environment of American Policing,” Academy of Criminal Justice Sciences, 49th Annual Meeting, New York, New York, March 14, 2012.

Invited Discussant – “In Focus: Exploring The Regional Challenges and Related Implications Facing Georgia’s Sheriff’s,” Academy of Criminal Justice Sciences, 49th Annual Meeting, New York, New York, March 14, 2012.

Invited Presentation – “Celebrating Black History and Beyond,” Roberts Elementary School’s Black History Living Museum, Tallahassee, Florida, February 15, 2012.

Invited Presentation – “Bridging the Gap Between Academics & Athletics: Towards An Understanding of Being Uncommonly Gifted,” Florida A&M University Athletic Department, Tallahassee, Florida, January 25, 2012.

Invited Retreat Facilitator – “Supporting Our Mission Through The QEP: What Does Quality Look Like?” The President’s Retreat 2011, Florida State University, Tallahassee, Florida, October 18, 2011.

Invited Workshop - “Effectively Engaging High-Risk Black Males,” Orange County Public Schools, Orlando, Florida, September 28, 2011.

Invited Presentation - "Effort Must Exceed Talent: Overcoming Barriers and Expanding God's Gifts," The National Croquet Center, West Palm Beach, Florida, August, 5, 2011.

Invited Workshop - "Understanding and Engaging Young Black Males: The Therapy To Disproportionate Minority Contact (DMC) Is Inherent In The Diagnosis," Florida Department of Juvenile Justice – Mariana, Florida, August 3, 2011.

Invited Lecture - "Just Because You Show Up, Doesn't Mean You're Hired: Personal, Professional and Pedagogical Insights for working with Black Youth & Families," Course on Social Work with Black Families, Florida A&M University Department of Social Work, Tallahassee, Florida, July 26, 2011.

Invited Lecture - "Towards An Understanding of Disproportionate Minority Contact in Florida's Juvenile Justice System: Challenges and Opportunities For Making A Difference," Course on Juvenile Justice Law & Practice, Florida A&M University, Tallahassee, Florida, July 25, 2011.

Invited Workshop – "Understanding and Engaging Young Black Males: Beyond Delinquency and Detention," Florida Department of Juvenile Justice – Hastings, Florida, May 26, 2011.

Invited Presentation – "Young, Black and Uncommonly Gifted: Understanding the Source of Your Passion & Your Purpose," Jack & Jill of America, Bethel AME Church, Tallahassee, Florida, April 30, 2011.

Invited Presentation – "What's Next? – Exploring the Next Phase of Your Success," FSU Center for Academic Retention and Enhancement Graduation Recognition Ceremony, Tallahassee, Florida, April 7th, 2011.

Invited Workshop – "Understanding and Engaging Young Black Males: Does your Passion Match Your Purpose?" Florida Department of Juvenile Justice – Circuit 2 Training, Ocala, Florida, April 22, 2011.

Invited Presenter – "Beyond Mis-Education, Detention and Incarceration: Towards an Understanding of Conceptual Incarceration and Black Crimmythology," Florida Conference of Black State Legislators, Tallahassee, Florida, March 25, 2011.

Presenter – "Traffic Searches and Blue Effects: Social Identity, Professional Identity and Representative Bureaucracy," Academy of Criminal Justice Sciences, 48 Annual Meeting, Toronto, Canada, March 2, 2011.

Invited Workshop – "Understanding and Engaging Young Black Males: *'In Their Own Words'*," Florida Department of Juvenile Justice – Circuit 4 Training, Henry & Rilla White Youth Foundation, Inc., Jacksonville, Florida, February 9, 2011.

Invited Presentation – "Uncommonly G.I.F.T.E.D.: Towards an Understanding Athletics and Life," Florida State University Athletics, Tallahassee, Florida, January 22, 2011.

Invited Workshop – “The Situational Environmental Circumstances (SEC) Model: Florida’s Collaborative Approach to Reducing Disproportionate Minority Contact in the Juvenile Justice System,” Florida Department of Juvenile Justice Training- Circuit 2, Tallahassee, Florida, January 5, 2011.

Invited Presentation – “Finding Success at the Intersection of Your Passion and Your Purpose,” Florida State University Athletics, Tallahassee, Florida, December 4, 2010.

Invited Workshop – “Helping Young Black Males Understand Disproportionate Minority Contact in Florida’s Juvenile Justice System,” Volusia County Juvenile Detention Center, Daytona Beach, Florida, November 19, 2010.

Invited Workshop Facilitator – “Black Male Graduation Rates in Florida,” Council on The Social Status of Black Men & Boys, Florida A&M University College of Law, Orlando, Florida, November 18th, 2010.

Invited Workshop – “Helping Staff and Youth Address Disproportionate Minority Contact in Florida’s Juvenile Justice System,” Leon County Detention Center, Tallahassee, Florida, November 12, 2010.

Invited Presentation – “Towards an Understanding of Economic, Social and Political Oppression,” Course on Human Behavior in the Social Environment, Florida A&M University Department of Social Work, Tallahassee, Florida, September 21, 2010.

Invited Presentation – “Beyond the Athlete: The Uncommon Journey from MVP to PHD,” Capital City Kiwanis Club International, Tallahassee, Florida, August 12, 2010.

Invited Presentation – “Beyond Conceptual Incarceration and Black Crimmythology: Hope, Trauma and Responsibility in the Lives of Young Black Males,” Course on Social Work with Black Families, Florida A&M University Department of Social Work, Tallahassee, Florida, August 5th, 2010.

Invited Workshop – “Bridging the Gap Between Your Passion and Your Profession: Personal and Professional Insights on Career Development,” The Florida Department of Corrections, Tallahassee, Florida, August 4th, 2010.

Invited Presentation – “Don’t Drop the Baton: Understanding and Appreciating Faith, Family and Change,” Florida A&M University Graduation Celebration for Kikora Mason, Tallahassee, Florida, August 1, 2010.

Invited Workshop - “Beyond Conceptual Incarceration and Black Crimmythology: Towards an Understanding of Trauma and Violence in the Lives of Young Black Males,” National Office of Minority Health Resource Center’s Preconception Peer Educator Program, Florida A&M University Institute of Public Health, Tallahassee, Florida, July 20, 2010.

Invited Speaker – “A Zebra Never Despises His or Her Own Stripes: Encouraging our Youth Academically,” Saint John Missionary Baptist Church, Tallahassee, Florida, May 30, 2010.

Invited Keynote – “Beyond Graduation: Maximizing Your Educational Investment for the Next Generation,” Florida State University Black Alumni Graduation, Tallahassee, Florida, April 16, 2010.

Presenter – “Race, Representative Bureaucracy, and Traffic Stops,” Academy of Criminal Justice Sciences, 47 Annual Meeting, San Diego, California, February 24, 2010.

Invited Participant – “Florida Department of Juvenile Justice’s Juvenile Services Continuum of Services Workgroup Retreat,” Tallahassee, Florida, January 14-15th, 2010.

Invited Presentation – “Youth Referred for School-Related Delinquency: A Statewide Examination,” Perspectives on Zero Tolerance Workshop, Florida Gulf Coast University, Ft. Myers, Florida, December 10, 2009.

Invited Keynote – “Beyond the Nightmare: Young, Gifted and Black,” Florida State University’s Bobby E. Leach Scholarship Ball, Leon County Civic Center, Tallahassee, Florida, December 4, 2009.

Invited Workshop - “Beyond Conceptual Incarceration and Black Crimmythology: Personal, Professional and Pedagogical Insights for working with Black Families,” Course on Social Work with Black Families, Florida A&M University Department of Social Work, Tallahassee, Florida, October 29, 2009.

Presentation - “Race, Representative Bureaucracy and Traffic Stops,” with Vicky M. Wilkins, Brian Williams, and Patrick Mason. Public Management Research Association Conference 2009, The Ohio State University, Columbus, OH, October 1st – 3rd, 2009.

Invited Lecture – “Towards an Understanding of Zero Tolerance and Disproportionate Minority Contact,” Seminar on Juvenile Justice Law, Florida A&M University, Tallahassee, Florida, August 4, 2009.

Invited Workshop – “The Unintended Consequences of Zero-Tolerance: An Analysis of Disproportionate Minority Contact (DMC) and School-Related Referrals,” Conference of Association of School Resource Officers, Jacksonville, Florida, July 23, 2009.

Invited Workshop - “Beyond The Athlete: Quitting Is Not An Option,” w/ Corey Simon, Terrell Buckley, Big Hits Foundations Ernie Sims Celebrity Weekend, July 10th, 2009.

Invited Workshop Participant – “Men of Steel,” Mount Zion Primitive Baptist Church, Tallahassee, Florida, November 15th, 2008.

Invited Lecture – “Towards an Understanding of the Spoiled Identity: Personal, Professional and Pedagogical Insights for Moving Beyond Conceptual Incarceration and Black Crimmythology,” Sigma Pi Phi Fraternity – Delta Psi Boulé, Inaugural Lecture Series, University of Georgia, October 27th, 2008.

Invited Workshop – “Beyond the Athlete: Encouraging Life Skills Outside the Lines,” with Garrett Johnson, Sigma Pi Phi Fraternity – Delta Psi Boulé, Oconee Street Boys & Girls Club, Athens, Georgia, October 27th, 2008.

Invited Workshop – “Vision, Balance, Passion, Integrity and Success in Graduate School,” Florida State University’s Black Graduate Student Orientation Program, Tallahassee, Florida, August 14, 2008.

Invited Speaker – “Don’t Become a Trophy: Using Sports to Succeed in Life,” Capital City Christian Cruisers Track Club, Awards Banquet, Tallahassee, Florida, Aug. 11, 2008.

Invited Lecture – “Theory & Dynamics of Race, Crime and Social Policy,” Graduate Seminar on Race & Crime, Florida A&M University, Tallahassee, Florida, Aug. 5, 2008.

Invited Workshop – “Beyond Black Crimmythology: Insights for Inspiring Black Youth,” with Sammie Smith, Arthur J. Blake and Keith Ross, Office of the Attorney Generals 23rd National Conference on Preventing Crime in the Black Community, Tampa, FL, June 20, 2008.

Invited Workshop – “Beyond the Athlete: Quitting Is Not An Option!,” with Charlie Ward, Jr. and Garrett W. Johnson, Office of the Attorney Generals 23rd National Conference on Preventing Crime in the Black Community, Tampa, FL, June 21, 2008.

Invited Presentation – “Council on the Social Status of Black Men and Boys 2007 Annual Report,” Office of the Attorney Generals 23rd National Conference on Preventing Crime in the Black Community, Tampa, Florida June 21, 2008.

Invited Presentation – “Careers, choices and consequences: a conversation with young black males about sports, academics and life,” with Darrin Holloman and Lawrence Dawsey, Young Black Male Discovery Program, Augusta Raa Middle School, Tallahassee, Florida, April 30, 2008.

Invited Speaker – “Why Mentoring Matters: Personal and Professional Insights for Working With Young Black Males,” Mayor’s Summit on Race, Culture and Human Relations, Tallahassee, Florida, April 29, 2008.

Invited Presentation – “I am a Minority,” educational seminar sponsored by the Beta Iota Chapter of Lambda Theta Phi Latin Fraternity, Inc. of Florida State University, Tallahassee, Florida, April 1, 2008.

Presentation - “Perceptions of Bias-Based Policing: Implications for Police Policy and Practice,” with Brian Williams, Annual Meeting of the Academy of Criminal Justice Sciences, Cincinnati, OH, March 2008.

Invited Workshop – “Beyond Conceptual Incarceration: personal, professional and pedagogical insights for working with Black families,” course on Social Work with Black Families, FSU College of Social Work, Tallahassee, Florida, March 4, 2008.

Invited Keynote Speaker – “Beyond the Athlete: From MVP to PHD,” Lincoln High School Quarterback Club’s Trojan Football Awards Banquet, Tallahassee, Florida, February 10, 2008.

Invited Keynote Speaker – “Don’t Drop the Baton: Reflections on the Social Status of African-Americans from Africa,” 2007 FSU Chapter of the NAACP Diaspora Dinner, Tallahassee, Florida, November 20, 2007.

Invited Lecture – “Cultural Diversity, Conflict Reduction and Young Black Males: Personal and Pedagogical Insights for Social Workers,” Course on Diversity in Social Work, FSU College of Social Work, Tallahassee, Florida, October 25, 2007.

Presenter – “Beyond Conceptual Incarceration and Black Crimmythology: Strategies for Empowering Young Black Males,” 8th African-American Male National Conference, Indianapolis, Indiana, October 18-19, 2007.

Presenter – “Personal, Pedagogical and Professional Insights from Uganda, Rwanda and South Africa,” Wake Forest University, Greensboro, NC, September 28-29, 2007.

Invited Speaker, “Beyond the Athlete: Leaving No Student Behind,” Leon County Superintendent of Schools Lead Principals Breakfast, Tallahassee, Florida, June 6, 2007.

Invited Speaker, “Beyond the Athlete,” Leon County School Board Meeting, Tallahassee, Florida, May, 2007.

Invited Speaker – “Faith and success: why African American youth should believe in themselves,” St. Peter Primitive Baptist Church, Tallahassee, Florida, January 14, 2007.

Presentation - “After the Traffic Stops: Officer Characteristics and Enforcement Actions?” with Patrick Mason, Allied Social Science Associations (ASSA) Meetings, Chicago, IL, January 5-7, 2007.

Presentation - “Officer characteristics and driver searches: efficient enforcement or biased policing?” with Patrick Mason, Association for Public Policy Analysis and Management Conference, Madison, Wisconsin, November 3, 2006.

Presentation - “Racial Profiling and the Florida Highway Patrol,” with Patrick Mason, Conference on Gender and Ethnic Discrimination, Economic Council of Sweden, Stockholm, October 30, 2006

Presentation - “Racial Bias Policing,” with Patrick Mason, Allied Social Science Associations (ASSA) Meetings, Boston, MA, 2006

Invited Presenter – 2006 Brothers of the Academy Institute, Black Scholars & the Study of Black Folk: Setting Interdisciplinary Research, Policies and Agendas for the 21st Century, “Beyond Conceptual Incarceration & Black Crimmythology: Implications for Criminal Justice Policy and Practice,” Morehouse College, Atl., Georgia, October 2006.

Invited Presentation- “Black in Blue: A Research Update.” National Organization of Black Law Enforcement Executives (CEO) Symposium, Cincinnati, Ohio, July 2006.

Invited Speaker – “Understanding early on that success is a destination.” St. Peter Primitive Baptist Church, Tallahassee, Florida, June 24, 2006.

Invited Workshop - "Beyond the Athlete," Florida State University Athletic Department's Summer Bridge Orientation for Student-Athletes, Tallahassee, Florida, June 19, 2006.

Invited Speaker – "Preparing for Tomorrow," James S. Rickards High School Graduation Convocation, Ruby Diamond Auditorium, Tallahassee, FL., May 17, 2006.

Invited Workshop Presentation – "Looking Beyond the Athlete," Lincoln High School, Tallahassee, FL, May 2006.

Invited Speaker – "Success is a journey," Florida State University Black Graduate Student Association, March 2006.

Invited Workshop – "Bridging the gap between sports and academics," Amos P. Godby High School, Tallahassee, Florida, December 5, 2005.

Invited Workshop – "Bridging the gap between sports and academics," Amos P. Godby High School, Tallahassee, Florida, December 9, 2005.

Presenter – "Beyond the Mythology of Difference as Deviance: Intersections of Race, Class, and Gender in the Classroom," Annual Meeting of the American Society of Criminology, Toronto, Canada, November, 2005.

Invited Presenter - "Black in Blue: A Research Design." National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Atlanta, Georgia, July 2005.

Invited Workshop – Tallahassee Urban League – YouthTrack Center, "Youth Failing Forward," Tallahassee, Florida, June 30, 2005.

Invited Workshop – FSU Summer Bridge Orientation for Athletes, "Beyond the Game," Tallahassee, Florida, June 20, 2005.

Invited Workshop – Florida Legislators Black Caucus Meeting, "Efficient Enforcement or Biased Policing in Traffic Stop Searches: Evidence for Florida, 2000-2002," Tallahassee, Florida, March 11, 2005.

Invited Keynote Speaker – The Dr. James E. Scott Black Student Leadership Conference, "Passing the Baton: Personal Insights for Understanding the Challenges and Responsibilities of Black Student Leadership," University of Florida's Institute of Black Culture, Gainesville, Florida, January 22nd, 2005.

Invited Presentation – "Between Black & Blue: Towards an Understanding of the Personal and Professional Journeys of African-American Law Enforcement Executives," The National Organization of Black Law Enforcement Executives (NOBLE) 28th Annual Training Conference and Exhibition, CEO Symposium, Dallas, TX, July 10, 2004.

Invited Speaker – Black Graduate Student Association, "Looking Forward, While Reaching Back," Florida State University, 2004.

Invited Keynote Speaker – "Faith, Family and Friends," Lincoln High School's Graduation Convocation, Ruby Diamond Auditorium, Tallahassee, FL., May 17, 2004.

Facilitator - 1st Annual Reunion of Seminole Sports Legends, Hosted by Deion Sanders, Florida State University, April 3-5th, 2004.

Invited Speaker - "Don't Drop the Baton: The Value of Black History and Knowledge for the Next Generation!" Lincoln High School's Black History Celebration, Tallahassee, Florida, February 25, 2004.

Invited Workshop – "1954 Brown Decision: The Demise or Disguise of Institutionalized Racial Discrimination in America," United States Geological Society, February 24, 2004, Tallahassee, Florida.

Invited Workshop – "Beyond Conceptual Incarceration and Black Crimmythology: Understanding Young Black Males and The Hidden Challenges of Sports and Criminality," Alpha Institute Legal Forum, Pinellas County Criminal Courts – Judge Michael Andrews, Tampa, Florida, February 7, 2004.

Invited Workshop Facilitator – "Florida State University as a Leadership Community: From Good to Great," The Florida State University President's Retreat, Tallahassee, Florida, September 30, 2003

Invited Guest Lecture – "What's Wrong with the Criminal Justice System," Florida State University, Freshman Seminar in Criminology & Criminal Justice, November 3, 2003.

Invited Guest Lecture – "Police Discretion or Racial Discrimination: Understanding the Dilemma of Racial Profiling," Law Enforcement, Florida A&M University's Department of Criminal Sociology, Anthropology & Criminal Justice, October 5, 2003.

Invited Guest Lecture – Understanding the Theory & Dynamics of Oppression: Insights for Social Workers," Florida A&M University's School of Social Work, May 21, 2003.

Invited Guest Lecture – "Race, Class, Gender & Justice: An Overview," Florida A&M University's Department of Criminal Justice, Tallahassee, Florida, May 15, 2003.

Invited Presentation – "Beyond the Athlete: Insights from A Former Seminole Student-Athlete," Capital City Kiwanis Club International, Tallahassee, Florida, May 08, 2003.

Invited Keynote Speaker – "Moving Forward, While Reaching Back," The Florida State University W.E.B. Dubois Honor Society Induction Ceremony, October 18, 2002.

Invited Workshop – "Beyond Conceptual Incarceration: An Experientially Sensitive and Culturally Competent Model for Preventing Delinquency Among Black Youth," Tallahassee Urban League, Tallahassee, Florida, May 8, 2002.

Workshop Panelist – "Our Image Through Time: Black Life at The Florida State University," Alpha Phi Alpha Fraternity, Inc, Tallahassee, Florida, April 2, 2002.

Invited Keynote Speaker – "History: A Legacy of Excellence," Belle Vue Middle School, Tallahassee, Florida, February 22, 2002.

Invited Guest Lecture – “Violence as a Public Health Issue,” Florida A&M University’s Institute of Public Health, Tallahassee, Florida, March 27, 2002.

Invited Presenter – “Bridging the Gap Between Diversity and Co-Equality,” Tallahassee Urban League’s Community Builder, Tallahassee, Florida, February 21, 2002.

Workshop – “Beyond Conceptual Incarceration: Developing Effective Strategies for Working with Minority Youth,” Children in Need of Services (CINS/FINS), Tallahassee, Florida, May 2001.

Invited Workshop – “Building Effective Community Partnerships Within Minority Areas: A Case Study,” Fort Lauderdale, Florida, June, 2001.

Invited Speaker - "Understanding Race and Crime: 21st Century Myths, Realities, and Challenges," FSU Freshman Seminar, November, 2001.

Invited Panelist - "Policing in Minority Communities," Bureau of Justice and Alliance of the Millennium Law Enforcement Associations, Washington, D.C., August 21, 2000.

Invited Workshop - "Unlearning Internalized Racism and Oppression," National Black Police Association's 28th Annual Education & Training Conference, Toronto, Canada, August 17, 2000.

Invited Panelist - "Ethics and Professionalism in Criminal Justice," Florida Criminal Justice Executive Institute, FDLE, August 8, 2000.

Invited Workshop - "Deconstructing Race, Racism, Crime and Crimmythology: Towards An Assessment of America's Criminal Justice System," Florida Police Corp, Jacksonville, Florida, August 1, 2000.

Invited Workshop Presenter - "Proactive Justice: Towards an Assessment of America's Criminal Justice System," National Association for the Advancement of Colored People’s 91st Annual National Convention, Baltimore, MD, July 12, 2000.

Invited Presenter - "Police-Community Relations, Police Brutality and Profiling: Towards an Understanding of Targeting within the African-American Community," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Houston, Texas, March 21, 2000.

Invited Presenter - "Urbanization and Family Morality: A Worm's Eye View of Changes within the African-American Community," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Houston, Texas, March 20, 2000.

Invited Presenter - "Police-Community Relations, Police Brutality and Profiling: Towards an Understanding of Targeting within the African-American Community," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Atlantic City, NJ, March 7, 2000.

Invited Presenter - "Startling Statistics and Black Crimmythology: Towards an Understanding of the Incarceration of African-American Males in America," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Atlantic City, NJ, March 6, 2000.

Invited Presenter - "Beyond Conceptual Incarceration and Black Crimmythology: A Historical Examination of the Victimization of African-Americans," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Washington, D.C., February 15, 2000.

Invited Presenter - "Startling Statistics and Black Crimmythology: Towards an Understanding of the Incarceration of African-American Males in America," A National Series of Conferences on Black-on-Black Crime: Prevention and Cures Year 2000, sponsored by the Institute of Social Justice, Inc., Washington, D.C., February 14, 2000.

Invited Guest Lecture - "Towards an Understanding Black Criminality & Crimmythology," Freshman Seminar in Criminology & Criminal Justice, Florida State University, March 2, 2000.

Invited Workshop - "The New American Dream...Civility and Diversity in the New Millennium," Florida State University, Martin Luther King, Jr. Celebration, January 12, 2000.

Invited Workshop - "Valuing Diversity," Florida State University College of Business, July 23, 1999.

Invited Speaker - "Graduate Study: A Step Towards Increased Freedom in the New Millennium," Step Ahead Program Orientation, FSU College of Human Sciences, May 20, 1999.

Presenter - "Defining Crime and Black Crimmythology: Implications for the 21st Century," American Society of Criminology Conference, Washington, D.C., November 14, 1998.

Invited Workshop - "Laying This Heavy Burden Down: Sister to Sister/Brother To Brother," Florida Education Fund's McKnight Doctoral Fellows Graduate Conference, Tampa, Florida, October 30, 1998.

Invited Presenter - "Race: An American Phenomenon," Florida Education Fund's Board of Director's Retreat, Tampa, Florida, June 11, 1998.

Invited Panelist - "Building on Access & Opportunity: Florida Education Fund Portraits," Tampa, Florida, June 11, 1998.

Invited Panelist - "Lincoln High School's Career Day," Lincoln High School Tallahassee, Florida, April 1, 1998.

Panelist - "Black Issues," Florida State University, Progressive Black Men, Feb., 26,

1998.

Invited Presentation – “A Worm’s Eye View of Black Criminality,” School of Criminology & Criminal Justice, Graduate Student Association, February 25, 1998.

Invited Workshop - “If I Can Make It...So Can You.” Florida State University’s Dr. Martin Luther King, Jr. Celebration, January 16, 1998.

Invited Workshop – “Celebrating Cultural Diversity,” Florida State University Center for Professional Development, October 22, 1997.

Invited Panelist – “The Impact of Race and Crime on the Criminal Justice System,” National Association of Blacks in Criminal Justice, Orlando, Florida October 12, 1997.

Invited Panelist - Delta Sigma Theta Sorority, Inc., "The Future of Black America: Approaching the New Millennium," Florida State University, September 18, 1997.

Invited Workshop - Delta Sigma Theta Sorority, Inc., "Black History and The Black Community: Past, Present, Future," Florida State University, February 20, 1997.

Invited Guest Speaker/Mentor, Belle Vue Middle School, 1994-96.

Invited Keynote Speaker - Lincoln High School Black History Month Celebration, "History is Nothing But Memory....Can We Afford to Forget?," February 28, 1994.

Invited Speaker - Tallahassee Chapter of NAACP, 85th Birthday Celebration, Bethel A.M.E. Church, Tallahassee, Florida, February 20, 1994.

Invited Workshop - National Higher Education Conference on Black Student Retention, "Institutionalizing Pluralism and Support Programs to Foster Minority Student Retention on Predominately White Campuses," Hollywood, California, November 17-21, 1993.

Workshop - “Establishing Strong Grassroots Under the Shade Trees of Neo-Racism,” Black Student Leadership Conference, Florida State University, February 6, 1993

Invited Panelist - St. John Episcopal Church Youth Program "The Changing Faces of Racism in the 90's," Tallahassee, January 17 & 23, 1993.

Invited Moderator - Teaching Skills Seminar, Eighth Annual McKnight Doctoral Fellows Meeting, Florida Endowment Fund for Higher Education, Tampa, FL., October 16, 1992.

Invited Guest Lecturer - "Understanding Neo-Racism," Florida State University, Dr. Irene Padovic, October 8, 1992.

Invited Panelist - "Understanding Black Men and Women," Smith Hall, Florida State University, September 15, 1992.

Invited Guest Lecturer - "Racism, Sexism and Crime: Myth, Fantasy and Reality

Revealed," Florida State University, Dr. Michael Lynch, September 25, 1992.

Invited Guest Lecturer - AMS 1363 University in America, "Appreciating Differences: Minorities on the College Campus," September 14, 1992.

Participant - Student Leaders Forum, "Positive Leadership Styles for Black College Students, and Preparation and Recruitment of Minority Students in Teacher Education," FSU Center for the Study of Teaching & Learning, August 1992.

Invited Keynote Speaker - "Back to Africa: History Redefined", Black History Month Program, St. Johns Missionary Baptist Church, February 2, 1992.

Invited Guest Speaker - "Racism: The Coming Agenda for the 90's," Trinity United Methodist Church, January, 1991.

Invited Keynote Speaker - "Pyramids, Plantations and Paradigms: Remembering Yesterday, Defining Tomorrow," McKnight Doctoral Fellowship Conference, Tampa, Florida, February, 1991.

Invited Guest Speaker - "Quitting Is Not An Option: A McKnight Doctoral Fellow's Perspective on Higher Education," Florida State University, Summer Enrichment Program , Summer 1991.

Keynote Speaker - "Pioneers By Accident," Gretchin Everhart Center for Trainable Youth, Commencement Ceremony, May 1991.

Invited Guest Speaker- "Bad Students or Bad Teachers: Re-Diagnosing the Problem," Deerlake Middle School, February 1991.

Invited Guest Speaker - "I Can...You Can Too," Leon County YMCA Alternative Education Program: Dropout Prevention..Success 1991, April, 1991, Camp Indian Springs.

Invited Keynote Speaker - Florida Department of Law Enforcement "Drug Abuse Resistance Education Program (D.A.R.E.) To Keep Kids Off Drugs."
Leonard Wesson Elementary School, May 1989
Gilchrist Elementary School, May 1989

Invited Keynote Speaker - "Success, Winning and Hard Work," Champs City Middle School Track and Field Day, May 1989.

Invited Guest Speaker - "Quitting Is Not An Option," 1990 Florida State University Graduate Opportunities Conference, January 1990.

Guest Speaker - "Kings and Queens, Not Slaves and Servants," Black History Month, Rudiger Elementary School, Feb. 1990.

Invited Keynote Speaker - "Standing on the Shoulders of Giants: If They Only Knew!, " McKnight Achievers Society, Induction Ceremony, 1990.

Invited Panelist/Community Representative - "Dealing With Difference, "Florida State Developmental Research School Discussion Panel, April 1990.

Invited Guest Speaker - "Pyramids of Knowledge in Your Own Back Yard," St. Peter Primitive Baptist Church Youth Department, July 8, 1990.

Invited Presenter - "Developing the Will to Win," "Champs" City Middle School Cross Country Meet, Gretchen Everhart School 1990.

Invited Panelist - "Racial Issues in the 90's," St. John Episcopal Church Youth Program, Tallahassee, Nov. 15, 1990.

REFERENCES AVAILABLE UPON REQUEST

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