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UNIVERSITY ADDRESS

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SUMMARY OF QUALIFICATIONS

Attorney and advocate experienced in emergency response and management, media relations, community collaboration and program development. Author, practiced public speaker and educator.

CURRENT POSITIONS

Director, Institute for Victim Research and Policy in the Center for Criminology and Public Policy Research, Florida State University, College of Criminology and Criminal Justice.

Adjunct Instructor, College of Criminology and Criminal Justice, Florida State University.

PAST POSITIONS

Director of Public Information & Outreach, 17th Judicial DA's Office

- Responded to media inquiries and requests for information regarding criminal cases, agency policies, procedures and decisions and criminal justice and crime prevention issues.
- Established and maintained contacts with the media, including print and broadcast.
- Provided training to service providers and the community regarding crime victimization, media and the criminal justice system.
- Facilitated collaboration of a county wide youth initiative in order to enhance services to youth for the purpose of the reduction of juvenile delinquency.
- Outreach and support to seniors regarding exploitation and abuse.
- Legal advisor for Crime Victim Compensation and Victim Assistance and Law Enforcement fund.

VS2000/CJU Director, Denver District Attorney's Office

- Facilitated collaboration among the various victim services agencies in order to provide seamless services to crime victims for the nationally recognized program.
- Provide training nationally to communities replicating collaborative model.
- Develop initiatives which involve the community as a partner in the justice system.

Co-Director, Colorado Oklahoma Resource Council

- Coordinated various non-profit and government agencies (city, state and federal) to provide services for the families and survivors of the Oklahoma City bombing while they were in Denver to attend the trials.
- Wrote grants and reported to funding agencies.
- Made public presentations.
- Provided court room support and legal system information to the survivors and family members.
- Participated in the coordination of media as related to victim needs and CORC information dissemination.

Community Project Dir./Attorney, Office of the D.A. 5th J.D.

- Trained and supervised attorneys in the office regarding victim issues.
- Acted as advisor and prosecuted cases of child sexual assault and domestic violence.
- Developed the Victim Services and Juvenile Diversion programs and supervised staff.

CONSULTATION

Partner, FF&A Crisis Management Consulting

- FF&A is a crisis management consulting firm. Provided training and support to organizations and individuals planning or confronting crisis. Projects included large-scale disaster training for responders for Law Enforcement, Public Health, Offices of Emergency Management, victim assistance curriculum development, CISM All-hazard plan development and managing the media in a crisis.
- Developed a victim assistance response protocol and training modules for biological and chemical terrorist attacks for the Office for Victims of Crime (program of the Department of Justice) and the Center for Disease Control.
- Evaluator/controller for the Top Officials 2000 bio/chemical disaster exercises.
- Provided multi-disciplinary (e.g.: attorney's, victim advocates, clergy, medical and mental health professionals) training re: vicarious trauma, victim empathy and counseling techniques.
- Assisted in the development of a national replication of a district attorney office based elder fraud prevention program.
- Facilitated non-profit board development.

Office for Victims of Crime, U.S. Department of Justice

- Co-authored guidebooks, policy and procedures, case study, training materials, and curriculum related to weapons of mass destruction, victims of a mass fatality and resulting trials. Provided on-going consultation and training to communities and professionals around victims' issues and high profile mass tragedy and terrorism.

Eagle County District Attorney's Office

- Public information Officer, victim service consultant for a high profile sexual assault case.

John Snow Institute

- Provided training to public health care officials in a six state region re: the legal implications of working with women with HIV.
- Researched and provided training re: sex assault reporting laws.

Denver DA's Office

- Developed a curriculum and Internet training module for prosecutors re: victim issues.

Jefferson County, CO

- Responded on scene at the Columbine High School shooting to provide crisis debriefings to students, faculty and administrators.
- Provided training and technical assistance to law enforcement, prosecution, mental health, the schools and community re: victim service issues as they relate to high profile mass tragedies.
- Assisted in needs assessments, establishment of trust funds and locating resources.

COURSES TAUGHT

- Domestic Violence, Red Rocks Community College, Criminology Department, 2001-2007
- Emergency Responder Stress, Red Rocks Community College, Criminology Department, 2001-2007
- Victims of Crime and Trauma, Red Rocks Community College, Criminology Department, 2001-2007
- Crisis Intervention, Metropolitan State College, Human Service Department, 2007-2008
- Ethical and Legal Issues, Metropolitan State College, Human Service Department, Fall and Spring, 2008
- Theory and Practice of Counseling, Metropolitan State College, Human Service Department, 2003-2009
- Grief Counseling, Metropolitan State College, Human Service Department, 2004-2010
- Child Abuse and Neglect, Metropolitan State College, Human Service Department, 2002-2012
- Juvenile Justice, Florida State University, College of Criminology and Criminal Justice, Spring, 2013
- The Criminal Justice Response to Victims of Mass Violence, Florida State University, College of Criminology and Criminal Justice, Spring, 2013
- Sex Offending, Florida State University, College of Criminology and Criminal Justice, Summer, 2013
- Courts, Florida State University, College of Criminology and Criminal Justice, Fall 2013,

- Spring, 2014
- Courts and Social Policy, Florida State University, College of Criminology and Criminal Justice, Spring 2014
- Family and Child Policy, Florida State University, College of Human Sciences, Spring 2014

PROFESSIONAL SERVICE:

- Clear Creek County Advocates, Board of Directors, 1987-1990 and 2009-2012, President, 1990-1994, Legal Advisor, 1990-2012
- National Crime Victim Rights Advisory Network, Advisory Board, 1996-2009
- Victim Assistance and Law Enforcement Board, 1999-2003
- Gay, Lesbian, Bi-Sexual, Transgender Center Board of Directors, 1999-2001
- Crime Victim Compensation Board of Directors, Chairperson, 2000-2006
- Rape Assistance and Awareness Program Board of Directors, 2000-2002
- Adams County Youth Initiative, Advisory Board, 2008-2012
- Colorado Organization for Victim Assistance, Board of Directors, Secretary 1990-1994, Conference Chairperson 1994-1996, Vice-President 1996-2000, President, 2009-2012.

EDUCATION

- Juris Doctor, University of Denver College of Law
- Master of Social Work, University of Denver
- Bachelor of Science, Criminology and Social Work, Florida State University

PUBLICATIONS

- “Community Response to Victims of Mass Tragedy During a High Profile Trial”
 - Guidebook with tools to prepare a comprehensive, victim centered service plan to those impacted by a high profile criminal trial, including, victims, all service providers, the community, justice system workers and the media.
- Contributed to “A News Media Guide for Victim Service Providers” and “A Guide for Journalists Who Report on Crime and Crime Victims”
 - Guidebooks for victim service provider and the media to facilitate respectful treatment of victims by the media and effective advocacy for victims in the media.
- “Hope Gets the Last Word, Lessons of Recovery and Hope”
 - Firsthand experiences of the journey shared alongside those recovering from tragedy, including the nation’s collective disasters (Oklahoma City bombing, Columbine shootings, 911).
- “Evidence Pace Prosecution: Is It Worth the Cost?”, Policy Essay, *Criminology and Public Policy Journal*, August 2013
- In process: “Lessons Learned from Incidents of Mass Violence”, Office of Victims of

Crime

PROFESSIONAL MILESTONES

- Founding board member of a non-profit on-scene domestic violence advocacy program.
- Served on committee to draft Colorado Victim Rights Amendment and enabling legislation
- Trained community members in Virginia, New Jersey, and Pennsylvania preparing for trial of Zacarias Moussaoui (terrorist convicted for involvement in 911 tragedy)
- Trained service providers preparing for the trial of Pan Am flight 103 bombing perpetrators
- Provided consultation to service providers and provided direct victim services after September 11.
- Researched and created a report of how domestic violence cases are addressed from arrest through disposition in Jefferson County and its municipalities.
- Participated as a evaluator/controller for Top Official bio-chemical attack exercise.
- Created an Internet training module and video for victim service response to bio-chemical terrorist attacks.
- Appeared on several national broadcasts, including the Today Show, Larry King Live and CNN, speaking about trauma, crime and victimization.
- A leader in the development and implementation of the Adams County Youth Initiative, a nationally recognized comprehensive Adams County Youth Initiative a nationally recognized a nonprofit organization made up of leaders in education, nonprofit, human services, law enforcement and other community organizations working to foster partnerships to ensure our youth excel from cradle to career.
- Supported the response to Aurora Theater shooting.

