

Stephen D. Hurm

Tallahassee, Florida

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(850) 879-9995 (C)

SUMMARY

A proven 30+ year attorney and law enforcement leader in various size agencies who offers seasoned expertise in developing successful risk management strategies and training individual and supervisors in legal competencies and liability avoidance. Focused on increased efficiency and effectiveness through practical, scenario-based training and leveraged use of technology.

RELEVANT WORK EXPERIENCE

Major, General Counsel, Director of Professional Standards Division

Leon County Sheriff's Office, Tallahassee, FL

Aug 2016 – Jan 2017

Responsible for coordination and leadership in policy development, accreditation, training, internal affairs, and legal oversight for a 600-member Sheriff's Office in Florida Capitol County.

General Counsel

Florida Department of Highway Safety and Motor Vehicles, Tallahassee, FL

Dec 2010 – Aug 2016

Responsible for leadership of the legal affairs and administrative hearing officers for a state agency numbering nearly 5,000 employees, including the Florida Highway Patrol. The Office of General Counsel and Bureau of Administrative Reviews is comprised of approximately 150 attorneys, hearing officers, paralegals, and other staff. Also served as a reserve State Trooper. Major accomplishments included:

- Creation of the FHP legal advisor program, which assigned an attorney to each FHP troop location state-wide.
- Personnel development, including certification of paralegals and hearing officers
- Expansion of technology use, reducing paper flow and increasing accuracy of generated documents
- Development of digitized contraband forfeiture report system
- Drafted legislation in 2013 amending the administrative suspension law for DUI arrests, resulting in a significant reduction both in the number of contested administrative reviews and the number of illegal, uninsured drivers on the streets and highways of the state

Captain, General Counsel, Accreditation Manager

Okaloosa County Sheriff's Office, Shalimar, FL

Mar 2009 – Dec 2010

Responsible for coordination and leadership in policy development, accreditation, training, and legal oversight for a 650-member Sheriff's Office in Florida's panhandle. Accomplishments included:

- Assisting in the transition to a new sheriff after the previous office-holder was arrested by the FBI and prosecuted for corruption
- Guided the agency through its first accreditation process
- Developed the first computerized, non-paper accreditation on-site review process in Florida

Regional Legal Advisor and Special Agent

Florida Department of Law Enforcement, Tallahassee and Pensacola, FL

Nov 2004 – Jun 2009

Responsible for providing representation, counsel, and training for the Tallahassee and Pensacola Regional Operations Centers and Crime Laboratories, Florida Capitol Police, and the Florida Computer Crime Center. Accomplishments included:

- Expansion of technology use, reducing paper flow and increasing accuracy of generated documents
- Provided subject matter expertise in revision of the Basic Recruit Training Curriculum
- Developed a case presentation technology that provided major case information to the State Attorney's Office digitally in a secure format via a web browser interface.
- In 2007, regained law enforcement certification and was designated a special agent in January 2008
- Assisted in investigation and presentation of homicide cases to
- Graduate and President of the FDLE Special Agent Training Class #28
- Certified Law Enforcement Instructor

Director

Alpert & Elkin P.A., Tampa, FL

Mar 2003 – Jul 2004

Co-founder of statewide law firm focused on debtor rights cases

Litigation Manager

Echevarria & Associates, Tampa, FL

Jun 2000 – Mar 2003

Directed litigation for statewide banking, real estate and foreclosure law firm

Owner

Stephen D. Hurm, P.A., Inverness, FL

Dec 1990 – Jun 2000

Created and maintained a multiple attorney, general practice law firm, representing clients in matters ranging from adoption to zoning.

Assistant State Attorney

Office of the State Attorney, Fifth Judicial Circuit, Tavares, Inverness, and Ocala, FL

May 1986 – Aug 1990

Responsible for prosecution at all levels from misdemeanor to first-degree murder. Over 75 jury trials with a 95% conviction rate. Responsible for circuit-wide training of assistant prosecutors. Division Supervisor, June 1988 - March 1989; Habitual Felony Offender Prosecutor, March 1989 - May 1990; Circuit-wide Training Supervisor, May 1990 - August 1990.

OTHER EXPERIENCE

High School English Teacher and Department Chair

Asbury Park, NJ and St. Petersburg, FL

Aug 1977 – Jun 1978; Aug 1981 – Jun 1983

Police Officer

City of St. Petersburg, FL

Apr 1974 – Oct 1975

EDUCATION

Stetson University College of Law, St. Petersburg, FL

Juris Doctor, May 1986

Who's Who Among American Colleges and Universities; President, Trial Advocacy Society, 1985-86; Member of ABA Trial Competition Team, 1984-86; First Place and Best Advocate, Chester Bedell Memorial State Trial Competition, 1985 and 1986; Victor O. Wehle Trial Practice Award, 1986; Stetson Trial Advocacy Excellence Award, 1986; Florida Bar Young Lawyer's Scholarship Award, 1985; Teaching Assistant for Evidence and Trial Practice, 1985-86; Prosecution clinic, 1986

University of South Florida, St. Petersburg, FL

Graduate work in Educational Administration and Supervision, with no degree taken 1982

Dallas Theological Seminary, Dallas, TX

Graduate work in Theology, with no degree taken
1979 – 1980

The King's College, Briarcliff Manor, NY

Bachelor of Arts, English, December 1977

St. Petersburg Junior College, St. Petersburg, FL

Associate of Science, Police Administration, December 1975

LICENSURES AND OTHER RELEVANT EXPERIENCE

The Florida Bar, 1986

CJSTC Law Enforcement Officer Certification (since January 2008)

Florida Bar Traffic Court Rules Committee
Member, 2014-2016; Chair, 2016

Florida State General Counsel Association
Member, 2010-2016; President, 2011

Florida Accreditation Commissions
Legal Advisor, September 2007 – February 2015