

STEVEN NATHANIEL ZANE

Florida State University, College of Criminology and Criminal Justice
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EDUCATION:

- 2018** **Ph.D., Criminology, Northeastern University, Boston, MA**
Concentration: Juvenile justice; Race/ethnicity; Criminal justice system;
Criminal law; Crime prevention; Evidence-based social policy
- 2014** **M.A., Criminology & Justice Studies, University of Massachusetts,
Lowell, MA**
Concentration: Juvenile justice; Criminal law
- 2011** **J.D., Boston College, Newton, MA**
Cum laude
- 2008** **B.A., Philosophy, University of Puget Sound, Tacoma, WA**
Summa cum laude; High honors in Philosophy; Minor in Economics

ACADEMIC POSITIONS:

- 2026–present** Co-director, Undergraduate Program, College of Criminology and Criminal
Justice, Florida State University
- 2025–present** Associate Professor, College of Criminology and Criminal Justice, Florida
State University
- 2018–2025** Assistant Professor, College of Criminology and Criminal Justice, Florida
State University

PUBLICATIONS:

Books

Welsh, B. C., **Zane, S. N.**, & Podolsky, S. H. (2025). *Between medicine and criminology. Richard Cabot and the making of the Cambridge-Somerville Youth Study*. Oxford, UK: Oxford University Press.

- Winner of Book of the Year 2025, Division of Historical Criminology, American Society of Criminology

Welsh, B. C., **Zane, S. N.**, & Mears, D. P. (Eds.) (2024). *The Oxford handbook of evidence-based crime and justice policy*. Oxford, UK: Oxford University Press.

Zane, S. N. (2022). *Explaining variation in juvenile punishment: The role of communities and systems*. New York: Routledge.

Welsh, B. C., & **Zane, S. N.** (2027). *Understanding and preventing crime over the full life course: 75-year follow-up of the Cambridge-Somerville Youth Study*. Oxford, UK: Oxford University Press. (Under contract.)

Peer-Reviewed Journal Articles

(*denotes graduate student co-author)

Zane, S. N. (2025). Does the detention decision influence juvenile court processing? An examination of cumulative disadvantage. *Journal of Contemporary Criminal Justice* 41(2): 258–281.

Zane, S. N. (2024). Estimating targeted group threats in the juvenile justice system: an examination of disproportionate minority contact at preadjudication detention. *Crime & Delinquency*, 70(1), 257–285.

Zane, S. N., & Pupo, J. A.* (2024). The political and religious context of juvenile punishment: a multilevel examination of juvenile court dispositions in three southern states. *Journal of Research in Crime and Delinquency*, 61(4), 594–636.

Welsh, B. C., **Zane, S. N.,** & Mears, D. P. (2024). Evidence-based policy in a new era of crime prevention, crime control, and social justice. *Aggression and Violent Behavior*, 77, 101940.

Zane, S. N., & Mears, D. P. (2023). Who deserves diversion? A theoretical critique of mitigation, consequentialism, and the juvenile court. *Journal of Contemporary Criminal Justice*, 39(4), 570–589.

Zane, S. N., Pupo, J. A.*, & Welsh, B. C. (2023). Correctional treatment as an economically sound approach to reducing the high costs of recidivism: a review of the research. *Criminal Behaviour and Mental Health*, 33(2), 125–138.

Zane, S. N., & Pupo, J. A.* (2023). What predicts out-of-home placement in juvenile court dispositions? A systematic review and meta-analysis. *Journal of Youth and Adolescence*, 52, 229–244.

Welsh, B. C., **Zane, S. N.,** Yohros, A.*, & Paterson, H.* (2023). Cohort profile: The Cambridge-Somerville Youth Study (CSYS). *Journal of Developmental and Life Course Criminology*, 9, 149–168.

Welsh, B. C., Podolsky, S. H., & **Zane, S. N.** (2023). Pair-matching with random allocation in prospective controlled trials: The evolution of a novel design in criminology and medicine, 1926–2021. *Journal of Experimental Criminology*, 19, 1115–1130.

Zane, S. N., Cochran, J. C., & Mears, D. P. (2022). Deservingness and punishment in juvenile justice: Do black youth grow up “faster” in the eyes of the court? *Youth Violence and Juvenile Justice*, 20(1), 41–62.

Zane, S. N., Welsh, B. C., Mears, D. P., & Zimmerman, G. M. (2022). Pathways through juvenile justice: a system-level assessment of cumulative disadvantage in the processing of juvenile offenders. *Journal of Quantitative Criminology*, 38, 483–514.

Welsh, B. C., **Zane, S. N.**, & Reeves, J.* (2022). Impact of interventions for at-risk and criminally-involved youths and adults on premature mortality over the life-course: a systematic review and meta-analysis. *Journal of Developmental and Life Course Criminology*, 8, 25–46.

Zane, S. N. (2021). Have racial and ethnic disparities in juvenile justice reduced over time? An empirical assessment of the DMC mandate. *Youth Violence and Juvenile Justice*, 19(2), 163–185.

Zane, S. N., & Pupo, J. A.* (2021). Disproportionate minority contact in the juvenile justice system: a systematic review and meta-analysis, 1988–2019. *Justice Quarterly*, 38(7), 1293–1318.

Zane, S. N., Singer, S., & Welsh, B. C. (2021). The right to a good defense: Investigating the influence of attorney type across urban counties for juveniles in criminal court. *Criminal Justice Policy Review*, 32(2), 162–192.

Podolsky, S. H., Welsh, B. C., & **Zane, S. N.** (2021). Richard Cabot, pair-matched random allocation, and the attempt to compare like with like in the social sciences and medicine. Part 2: the context of medicine and public health. *Journal of the Royal Society of Medicine*, 114(4), 264–270.

Pupo, J. A.*, & **Zane, S. N.** (2021). Assessing variation in juvenile court processing in urban versus rural courts: Revisiting “justice by geography”. *Youth Violence and Juvenile Justice*, 19(3), 330–354.

Welsh, B. C., Podolsky, S. H., & **Zane, S. N.** (2021). Richard Cabot, pair-matched random allocation, and the attempt to compare like with like in the social sciences and medicine. Part 1: the context of the social sciences. *Journal of the Royal Society of Medicine*, 114(4), 212–217.

Zane, S. N., Mears, D. P., & Welsh, B. C. (2020). How universal is disproportionate minority contact? An examination of racial and ethnic disparities in juvenile justice processing across four states. *Justice Quarterly*, 37(5), 817–841.

Welsh, B. C., Yohros, A.,* & **Zane, S. N.** (2020). Understanding iatrogenic effects for evidence-based policy: a review of crime and violence prevention. *Aggression and Violent Behavior*, 55, e101511.

Zane, S. N., Welsh, B. C., & Zimmerman, G. M. (2019). Criminal offending and mortality over the full life-course: age-90 follow-up of the Cambridge-Somerville Youth Study. *Journal of Quantitative Criminology*, 35, 691–713.

Welsh, B. C., **Zane, S. N.**, Zimmerman, G. M., and Yohros, A.* (2019). Association of a crime prevention program for boys with mortality 72 years after the intervention: Follow-up of a randomized clinical trial. *JAMA Network Open*, 2(3), e190782.

- 2021 Outstanding Article for American Society of Criminology Division of Developmental and Life Course Criminology

Welsh, B. C., Dill, N. E.,* & **Zane, S. N.** (2019). The first delinquency prevention experiment: a socio-historical inquiry of the origins of the Cambridge-Somerville Youth Study’s research design. *Journal of Experimental Criminology*, 15, 441–451.

Zane, S. N. (2018). Exploring the minority threat hypothesis for juveniles in criminal court: Static versus dynamic threat and diffuse versus targeted effects. *Youth Violence and Juvenile Justice*, 16, 418–441.

Zane, S. N., & B. C. Welsh (2018). Toward an “age of imposed use”? Evidence-based crime policy in a law and social science context. *Criminal Justice Policy Review*, 29, 280–300.

Welsh, B. C., Zimmerman, G. M., & **Zane, S. N.** (2018). The centrality of theory in modern day crime prevention: Developments, challenges, and opportunities. *Justice Quarterly*, 35, 139–161.

Zane, S. N. (2017). Do criminal court outcomes vary by juvenile transfer mechanism? A multi-jurisdictional, multilevel analysis. *Justice Quarterly*, 34, 542–569.

Zane, S. N., Welsh, B. C., & Zimmerman, G. M. (2017). Examining the historical developments and contemporary relevance of the longitudinal-experimental design of the Cambridge-Somerville Youth Study: Utility for research on intergenerational transmission of offending. *Adolescent Research Review*, 2, 99–111.

Welsh, B. C., **Zane, S. N.,** & Rocque, M. (2017). Delinquency prevention for individual change: Richard Clarke Cabot and the making of the Cambridge-Somerville Youth Study. *Journal of Criminal Justice*, 52, 79–89.

Zane, S. N., Welsh, B. C., & Drakulich, K. M. (2016). Assessing the impact of race on the juvenile waiver decision: a systematic review and meta-analysis. *Journal of Criminal Justice*, 46, 107–116.

Zane, S. N., Welsh, B. C., & Mears, D. P. (2016). Juvenile transfer and the specific deterrence hypothesis: a systematic review and meta-analysis. *Criminology & Public Policy*, 15, 901–925.

Zane, S. N., Welsh, B. C., & Zimmerman, G. M. (2016). Examining the iatrogenic effects of the Cambridge-Somerville Youth Study: Existing explanations and new appraisals. *British Journal of Criminology*, 56, 141–160.

Chapters in Edited Volumes

Zane, S. N. (2023). Applying what we know and building an evidence base: Reducing disproportionate minority contact. In Welsh, B. C., Zane, S. N., & Mears, D. P. (eds.), *The Oxford Handbook of Evidence-Based Crime and Justice Policy* (pp. 525–549). New York: Oxford University Press.

Zane, S. N. (2023). Imposed use: a new route to evidence-based policy. In Welsh, B. C., Zane, S. N., & Mears, D. P. (eds.), *The Oxford Handbook of Evidence-Based Crime and Justice Policy* (pp. 621–644). New York: Oxford University Press.

Welsh, B.C., **Zane, S. N.,** and Mears, D. M. (2023). Evidence-based crime and justice policy. In Welsh, B. C., Zane, S. N., & Mears, D. P. (eds.), *The Oxford Handbook of Evidence-Based Crime and Justice Policy* (pp. 1–17). New York: Oxford University Press.

Zane, S. N. (2020). Longitudinal research in criminology. In *Oxford Bibliographies in Criminology*. Ed. B. M. Huebner. New York: Oxford University Press. Available at: <https://www-oxfordbibliographies-com.proxy.lib.fsu.edu/view/document/obo-9780195396607/obo-9780195396607-0287.xml?rskey=L7jfdR&result=129#obo-9780195396607-0287-div2-0007>.

Welsh, B. C., & **Zane, S. N.** (2018). Family-based programs for preventing delinquency and later offending. In Farrington, D.P., Kazemian, L., & Piquero, A.R. (eds.), *The Oxford Handbook on Developmental and Life-Course Criminology* (pp. 653–672). New York: Oxford University Press.

Welsh, B. C., **Zane, S. N.**, & Wexler, A. B. (2018). The Cambridge-Somerville Youth Study and intergenerational transmission of criminal offending: Key findings and planning for the next generation. In Eichelsheim, V. I., & van de Weijer, S.G.A. (eds.), *Intergenerational Continuity of Criminal and Antisocial Behaviour: An International Overview of Studies* (pp. 260–275). London: Routledge.

Other Publications

Welsh, B. C., Pololsky, S. H., & **Zane, S. N.** (2020). Between medicine and criminology: Richard Cabot's contribution to the design of experimental evaluations of social interventions in the late 1930s. *James Lind Library Bulletin: Commentaries on the history of treatment evaluation*. Available at: <https://www.jameslindlibrary.org/articles/between-medicine-and-criminology-richard-cabots-contribution-to-the-design-of-experimental-evaluations-of-social-interventions-in-the-late-1930s/>.

Zane, S. N. (2011). Leveling the playing field: The international legality of carbon tariffs in the EU. *Boston College International and Comparative Law Review*, 34, 199–225.

Zane, S. N. (2010). Carrot or stick? The balance of values in qualified intermediary reform. *Boston College International and Comparative Law Review*, 33, 357–374.

PROFESSIONAL CONFERENCE PRESENTATIONS

(*Denotes graduate student)

Zane, S.N. (2025). Does the detention decision influence juvenile court processing? An examination of cumulative disadvantage. Paper presented at the annual meeting of the American Society of Criminology, Washington D.C., November 2025.

Welsh, B. C., **Zane, S. N.**, & Podolsky, S. H. (2025). Authors meets critics: *Between medicine and criminology. Richard Cabot and the making of the Cambridge-Somerville Youth Study*. Session at the annual meeting of the American Society of Criminology, Washington D.C., November 2025.

Zane, S. N., & Pupo, J. A.* (2024). The political economy of juvenile court: Investigating the relationship between organizational factors and “people processing” decisions. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, November 2024.

Puzzanchera, C., Hockenberry, S., **Zane, S. N.**, Sill, K. (2024). Roundtable: How to access and use juvenile court data for research and more. (Discussant.) Roundtable at the annual meeting of the American Society of Criminology, Philadelphia, San Francisco, November 2024.

Zane, S. N. (2023). Future directions for evidence-based crime and justice policy. Discussant for panel featuring Cody W. Telep, Nancy Rodriguez, John J. Donohue, Daniel P. Mears, and Brandon C. Welsh. Presented at the annual meeting of the American Society of Criminology, Philadelphia, November 2023.

Zane, S. N., Welsh, B. C., & Podolsky, S. H. (2023). An idea is born: The influence of the Gluecks and others. Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, November 2023.

Pupo, J. A.*, **Zane, S. N.**, & Welsh, B. C. (2023). Correctional treatment as an economically sound approach to reducing the high costs of recidivism: a review of the research. Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, November 2023.

Zane, S. N., & Pupo, J. A.* (2022). Consensus or conflict: a systematic review and meta-analysis of factors predicting dispositions in juvenile court. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, November 2022.

Welsh, B. C., Podolsky, S. H., & **Zane, S. N.** (2022). Pair-matching with random allocation in prospective controlled trials: The evolution of a novel design in criminology and medicine, 1926–2021. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, November 2022.

Zane, S. N., Welsh, B. C. W., & Reeves, J.* (2021). Impact of crime and violence prevention programs on premature mortality over the life-course: a systematic review and meta-analysis. Paper presented at the annual meeting of the American Society of Criminology, Chicago, November 2021.

Pupo, J. A., & **Zane, S. N.** (2021). Politics, religion, and race: a multilevel examination of juvenile court dispositions in three southern states. Paper presented at the annual meeting of the American Society of Criminology, Chicago, November 2021.

Feld, B. C., Mears, D. P., Peck, J., Piquero, A. R., & **Zane, S. N.** (2021). Author meets critics: *The Evolution of the Juvenile Court*. Annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL, April 2021 (virtual discussant).

Zane, S. N. (2019). Have racial and ethnic disparities in juvenile justice declined over time? An empirical evaluation of the DMC mandate. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, November 2019.

Pupo, J. A.*, & **Zane, S. N.** (2019). Disproportionate minority contact in the juvenile justice System: A systematic review and meta-analysis. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, November 2019.

Zane, S. N., Welsh, B. C., Zimmerman, G. M. (2018). Criminal offending and mortality over the full life-course: age-90 follow-up of the Cambridge-Somerville Youth Study. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, November 2018.

Welsh, B. C., **Zane, S. N.**, Zimmerman, G., & Yohros, A. (2018). Long-term effects of a delinquency prevention program on mortality: 70-year post-intervention follow-up of a randomized controlled experiment. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, November 2018.

Zane, S. N. (2017). Exploring the context of disproportionate minority contact: does the impact of race vary across juvenile court stages and jurisdictions? Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, November 2017.

Welsh, B. C., **Zane, S. N.**, & Rocque, M. (2017). Delinquency prevention for individual change: Richard Clarke Cabot and the Making of the Cambridge-Somerville Youth Study. Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, November 2017.

Zane, S. N., Welsh, B. C., & Zimmerman, G. M. (2016). Method in context: Examining the historical developments and contemporary relevance of the longitudinal-experimental design of the Cambridge-Somerville Youth Study. Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA, November 2016.

Welsh, B. C., Zimmerman, G. M., & **Zane, S. N.** (2016). Age-80 follow-up of the Cambridge-Somerville Youth Study: Methods and preliminary findings. Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA, November 2016.

Zimmerman, G. M., Welsh, B. C., & **Zane, S. N.** (2016). New findings from the Cambridge-Somerville Youth Study: Final results of a matched-pairs re-analysis of offending at age 45. Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA, November 2016.

Zane, S. N. (2016). Do criminal court outcomes vary by juvenile transfer mechanism? A multi-jurisdictional, multilevel analysis. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO, March 2016.

Welsh, B. C., & **Zane, S. N.** (2016). The Cambridge-Somerville Youth Study: Planning for research on the intergenerational transmission of offending. Paper presented at the International Symposium on Multigenerational Datasets for Studying Intergenerational Transmission of (Delinquency and Antisocial) Behavior, Netherlands Institute for the Study of Crime and Law Enforcement, Amsterdam, The Netherlands, June 17-18, 2016. (Invited)

Zane, S. N., Welsh, B. C., & Zimmerman, G. M. (2015). Examining the iatrogenic effects of the Cambridge-Somerville Youth Study: Existing explanations and new appraisals. Paper presented at the annual meeting of the American Society of Criminology, Washington, D.C., November 2015.

Zimmerman, G. M., Welsh, B. C., & **Zane, S. N.** (2015). Utilizing the research design of the CSYS: a matched-pairs re-analysis of offending at age 45, with implications for the age-80 follow-up. Paper presented at the annual meeting of the American Society of Criminology, Washington, D.C., November 2015.

Zane, S. N., & Welsh, B. C. (2015). Can 'imposed use' give us an evidence-based society? Evidence-based crime prevention in a law and policy context. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL, March 2015.

Zane, S. N., & Welsh, B. C. (2014). Meta-analysis of recidivism outcomes for transferred youth: Does selection bias matter? Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 2014.

Zane, S. N. (2014). Agency as a meta-level explanatory paradigm: How self-control theory leads us away from the pitfalls of determinism. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA, February 2014.

INVITED ADDRESSES

Zane, S. N. (Dec. 2023). The first delinquency prevention experiment: Origins and impact of the Cambridge Somerville Youth Study. Colloquium on the History of Psychiatry and Medicine,

Department of Postgraduate and Continuing Education, McLean Hospital, Harvard Medical School and Center for the History of Medicine.

GRANTS AND FUNDED PROJECTS

2019 Principal Investigator. Have racial and ethnic disparities in juvenile justice outcomes reduced over time? An empirical assessment of the DMC mandate. First Year Assistant Professor Summer Award, Council on Research and Creativity, Florida State University (\$20,000).

TEACHING EXPERIENCE

2018–present Assistant Professor, Florida State University, Tallahassee, FL
Graduate courses: Prevention and Treatment of Delinquency (CCJ 5546)
Undergraduate courses: Crime Prevention (CCJ 3713), Individual Rights and the Criminal Justice System (CJL 4064), Juvenile Justice (CJJ 4010), Procedural Criminal Law (CJL 3410), Substantive Criminal Law (CJL 4110), White-Collar Crime (CCJ 3644)

2015–2018 Instructor, Northeastern University, Boston, MA
Undergraduate courses: Crime Prevention, Criminal Law

2017 Adjunct instructor, Boston College, Boston, MA
Undergraduate courses: Deviant Behavior and Social Control

2012–2018 Adjunct instructor, University of Massachusetts Lowell, Lowell, MA
Undergraduate courses: Criminal Law

STUDENT ADVISING

Graduate Students

Jhon Pupo, Dissertation Advisor, College of Criminology and Criminal Justice, Florida State University

Undergraduate Honors Students

Gladine Lamarre, Honors Thesis Chair, Florida State University (2024).
Samantha Allen, Honors Thesis Chair, Florida State University (2021).
Victoria Butcher, Honors Thesis Committee, Florida State University (2021).

Directed Individual Study

Jhon Pupo (Graduate Student), College of Criminology and Criminal Justice, Florida State University (2019, 2020, 2021, 2022)

Kylee Tudor (Undergraduate Student), College of Criminology and Criminal Justice, Florida State University (2023)

Emily Wetherell (Honors-Augmented Course), College of Criminology and Criminal Justice, Florida State University (2021)

SELECTED HONORS AND AWARDS

2018	Dissertation Completion Fellowship, Northeastern University, Boston, MA (\$11,000)
2018	Outstanding Graduate Student Award, Research: Humanities, Social and Behavioral Science, Northeastern University, Boston, MA (\$1,000)
2017	Joan McCord Doctoral Fellow, Northeastern University, Boston, MA (\$1,000)
2016	Student Research Award, Association of Doctoral Programs in Criminology and Criminal Justice, College of Criminal Justice, Sam Houston University, TX (\$1,000)
2016	Graduate Thesis/Dissertation Research Grant, Northeastern University, Boston, MA (\$1,500)
2015	Summer Scholar Award, School of Criminology and Criminal Justice, Northeastern University, Boston, MA (\$4,000)
2011	Cornelius J. Moynihan Award (superior editorial work on law review), Boston College Law School, Newton, MA
2008	Phi Beta Kappa, University of Puget Sound, Tacoma, WA
2008	Superior Honors Senior Thesis Presentation, University of Puget Sound, Tacoma, WA

PROFESSIONAL SERVICE

College and University Service

2023–present	Member, Curriculum Review Committee, College of Criminology and Criminal Justice, Florida State University
2021–2024	Member, Administrative Advisory Committee, College of Criminology and Criminal Justice, Florida State University
2023–2025	College Representative, Faculty Senate
2023	Chair, Quality External Review (QER) Self Study, College of Criminology and Criminal Justice, Florida State University
2023	Reviewer, Graduate Research and Creativity Award for Social and Behavioral Sciences, Florida State University
2019, 2022	Marshall, College of Criminology and Criminal Justice Undergraduate Spring Commencement

Service to Discipline

2023 Sub-Area Chair, Advances in Experimental Methods, American Society of
Criminology 2023 Annual Meeting, Philadelphia, PA

Editor

Associate Editor, *Criminology & Public Policy*, 2025–present
Managing Editor, *Boston College International and Comparative Law Review*, 2010–2011

Editorial Board Member

Criminology & Public Policy, 2024–2025
Journal of Developmental and Life Course Criminology, 2022–present
Youth Violence and Juvenile Justice, 2021–present

Manuscript Reviewer (73)

American Journal of Criminal Justice (3)
Criminal Justice Policy Review (2)
Criminology (10)
Crime & Delinquency (1)
Criminology & Public Policy (4)
Criminal Behavior and Mental Health (1)
Criminal Justice and Behavior (2)
Journal of Crime and Justice (3)
Journal of Criminal Justice (1)
Journal of Developmental and Life-Course Criminology (6)
Journal of Drug Issues (2)
Journal of Experimental Criminology (1)
Journal of Research in Crime and Delinquency (10)
Journal of Quantitative Criminology (1)
Justice Quarterly (14)
Policing and Society (1)
Psychology, Crime, and Law (1)
Social Problems (1)
Youth Justice (3)
Youth Violence and Juvenile Justice (6)

Book reviewer Temple University Press (1)

Proposal reviewer National Science Foundation (1)
National Institute of Justice (7)

Student Recommendation Letters

Law school (62)

Graduate school (52)

Fulbright Scholarship (1)

Other (5)

PROFESSIONAL EXPERIENCE

2011–2012 Associate Attorney, Sugarman & Sugarman, P.C., Boston, MA

2010–2011 Student Attorney, Bristol County District Attorney, New Bedford, MA

2010–2011 Law Clerk, Liberty Mutual, Home Office Legal Coverage Group, Boston, MA

Admitted to Bar: Massachusetts, 2011 (retired); Rhode Island, 2011 (retired)